

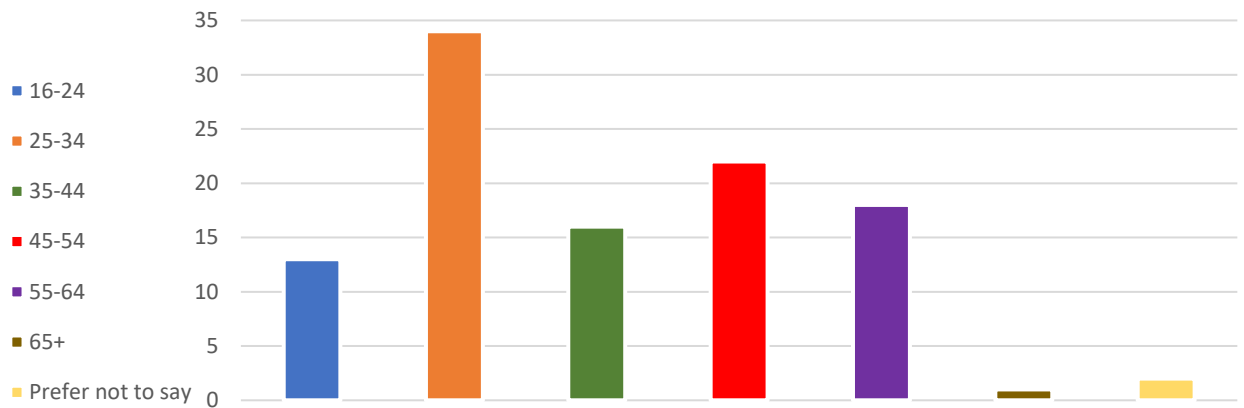
## Diversity Data July 2025

106 responses received out of  
approximately 166 employees /  
3 Equity Partners / 10 Partners

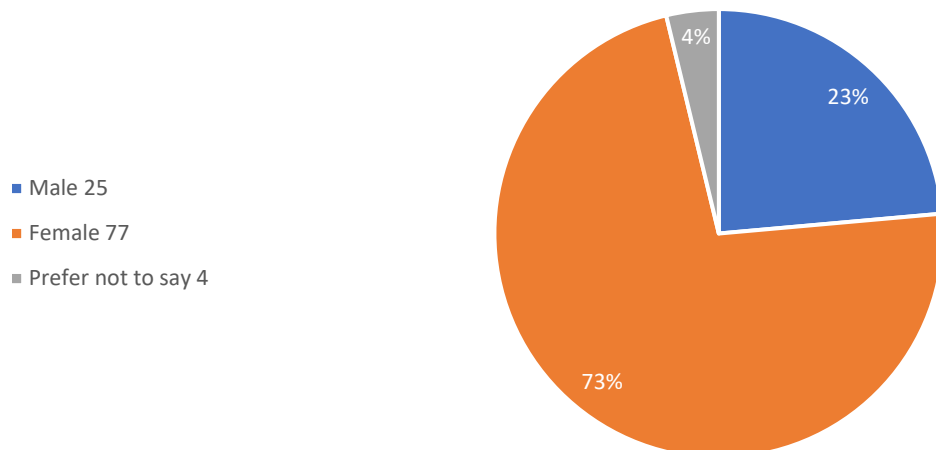
Data published as firmwide  
data to protect anonymity of  
smaller groups



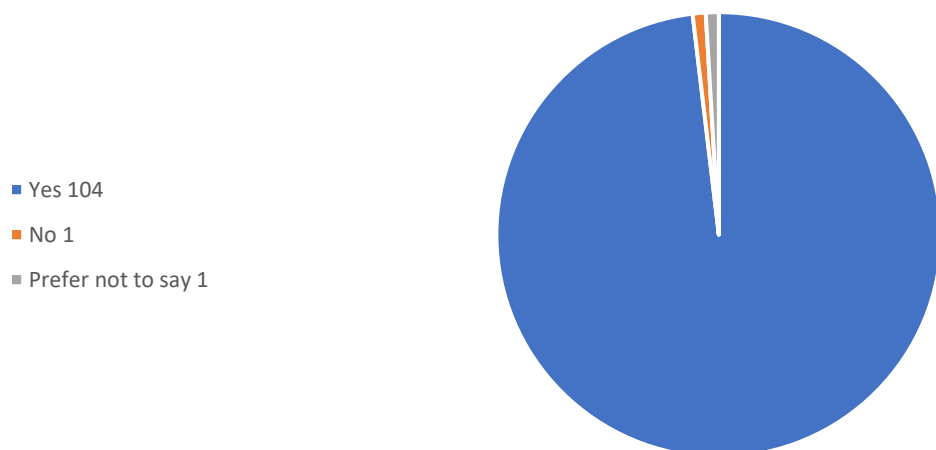
**1. Which age category are you in?**



**2. What is your sex?**

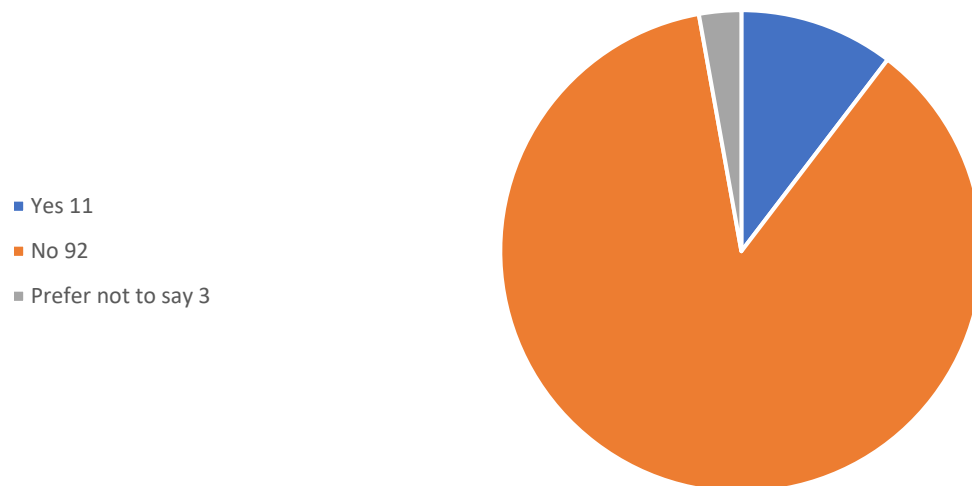


**3. Is the gender you identify with the same as your sex registered at birth?**

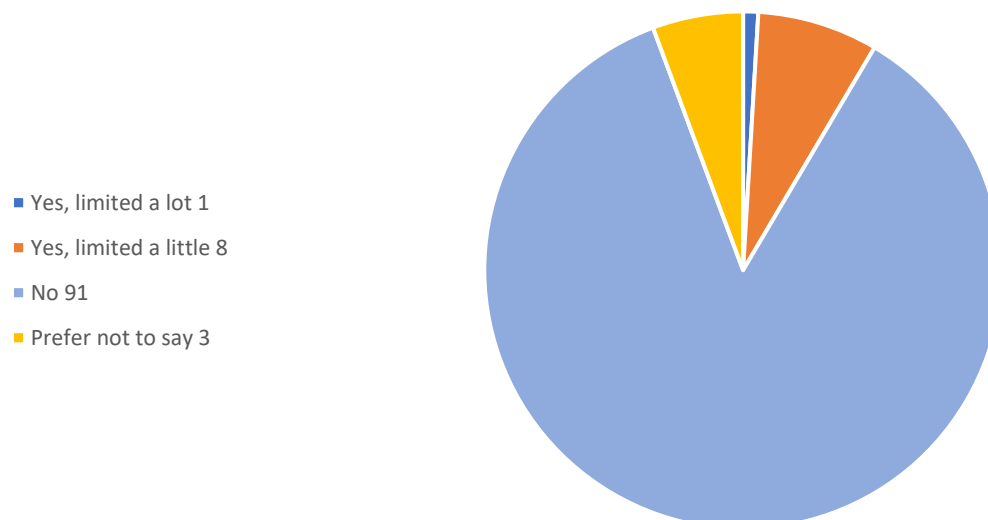


**4. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?**

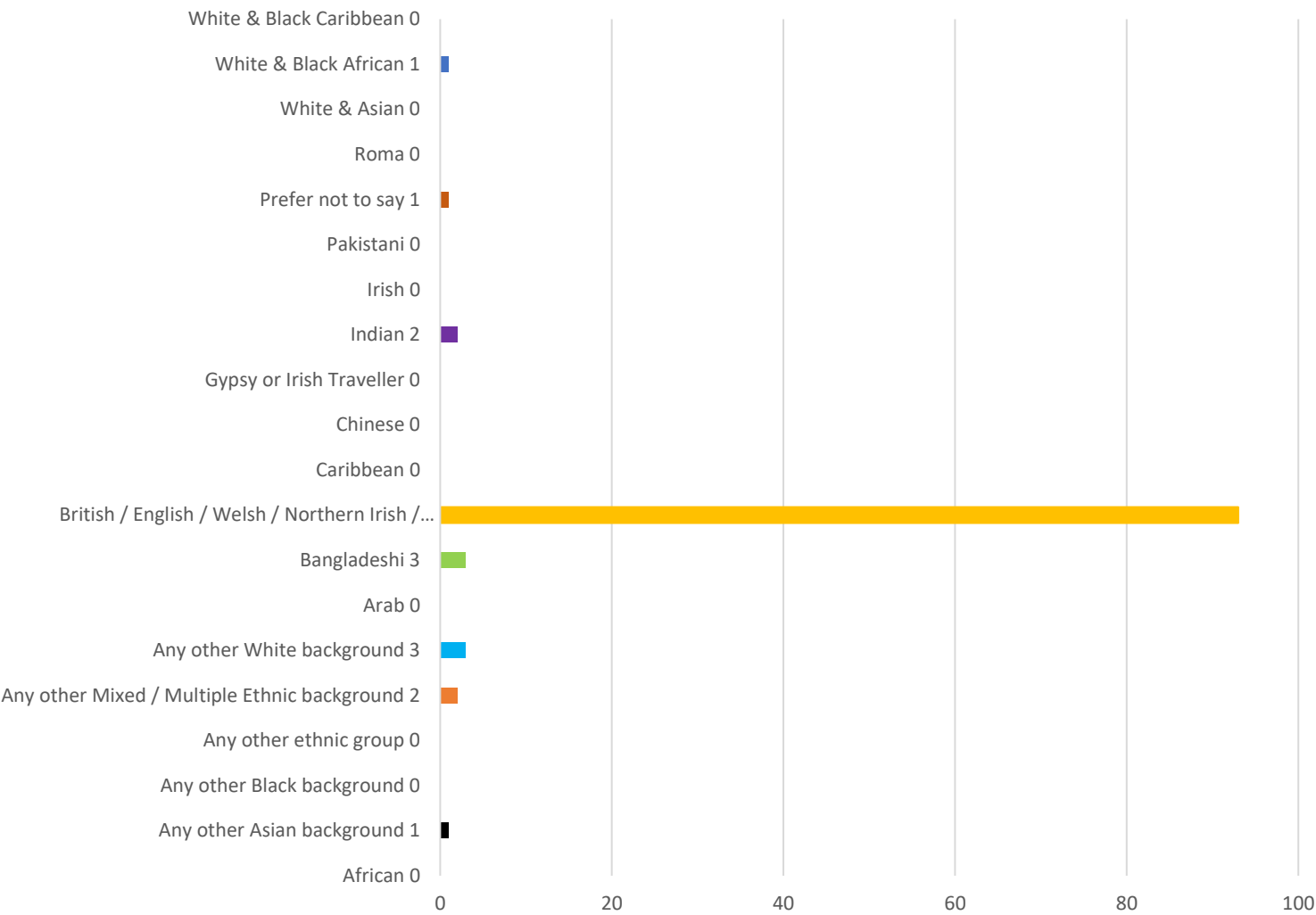
*The Equality Act 2010 defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.*



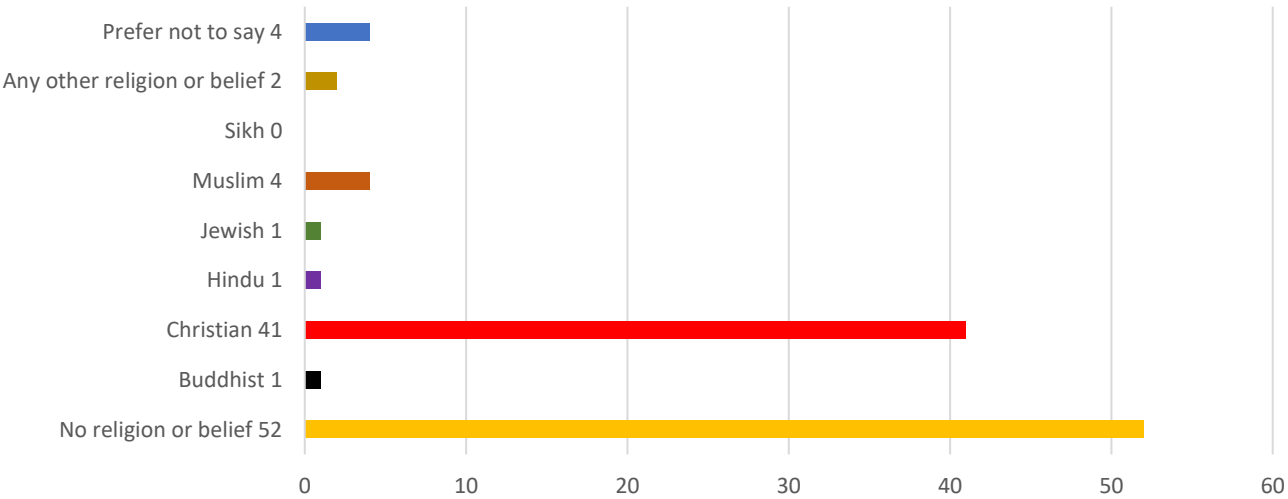
**5. Are your day-to-day activities limited by your disability or condition?**



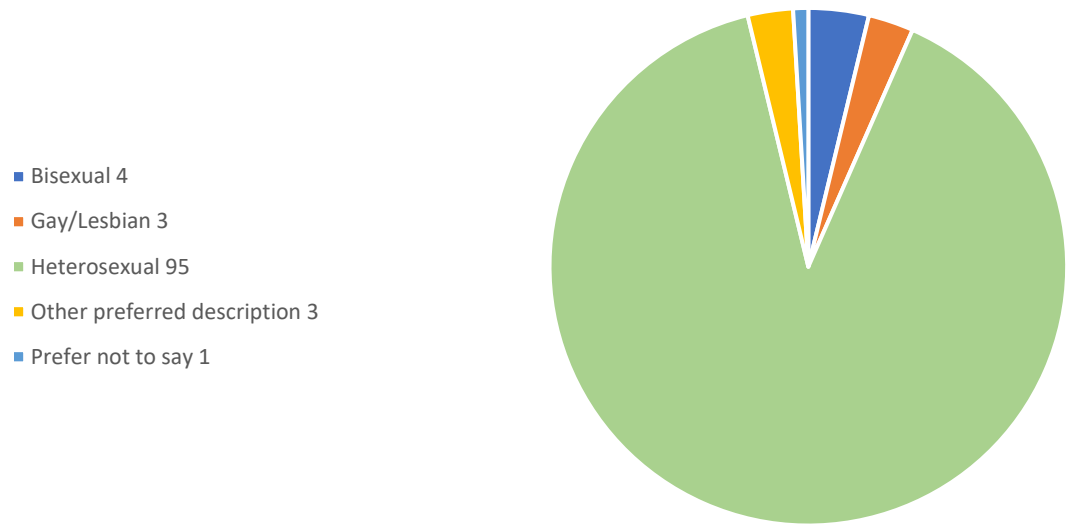
6. What is your ethnicity?



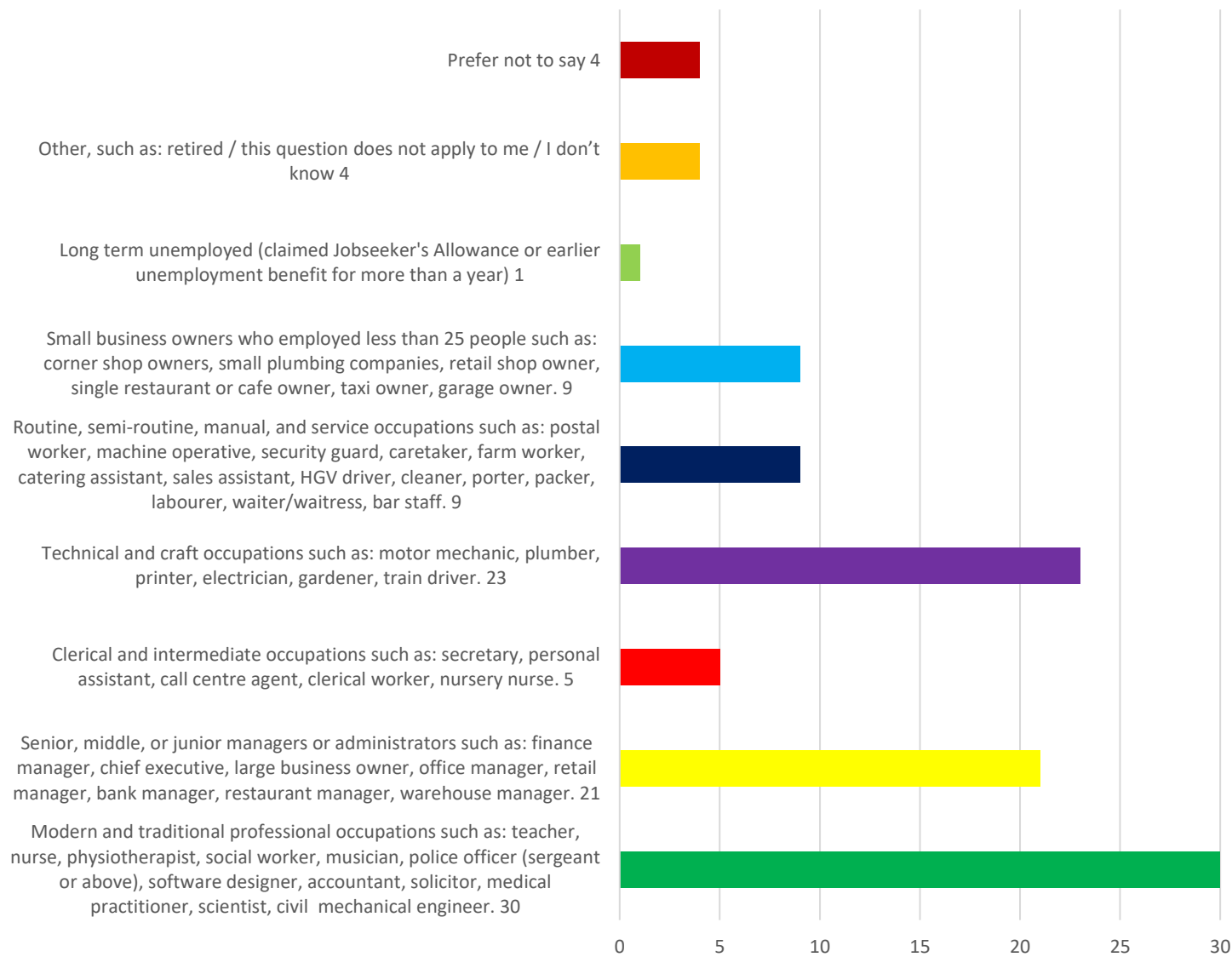
7. What is your religion or belief?



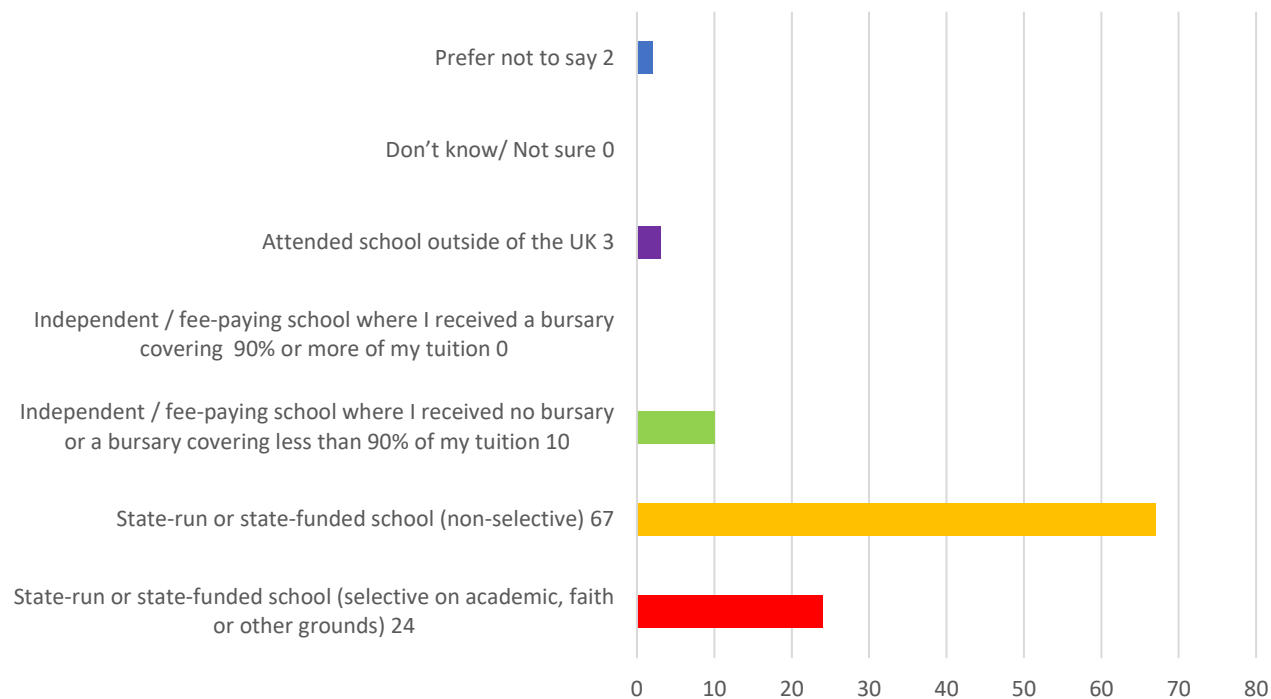
8. What is your sexual orientation?



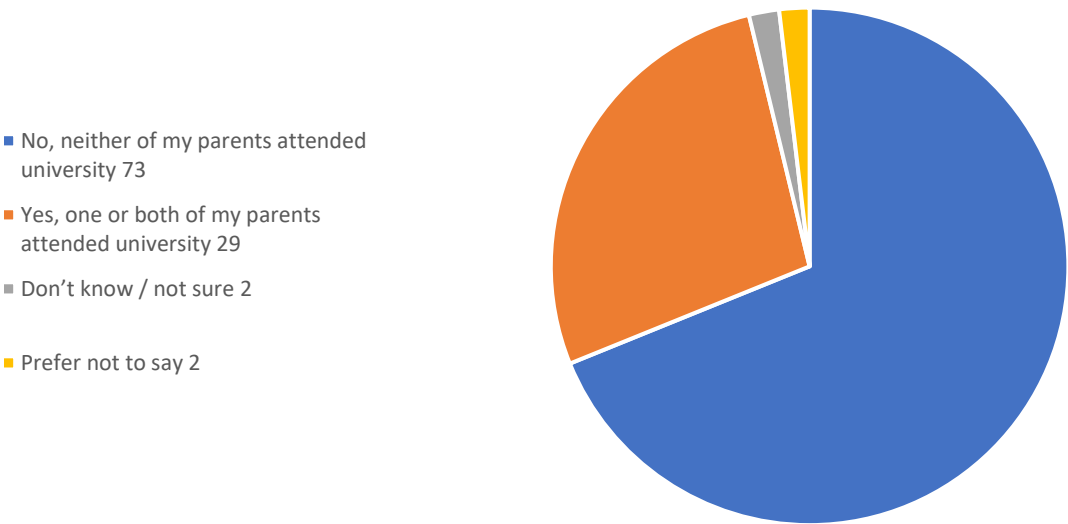
9. What was the occupation of your main household earner when you were about 14?



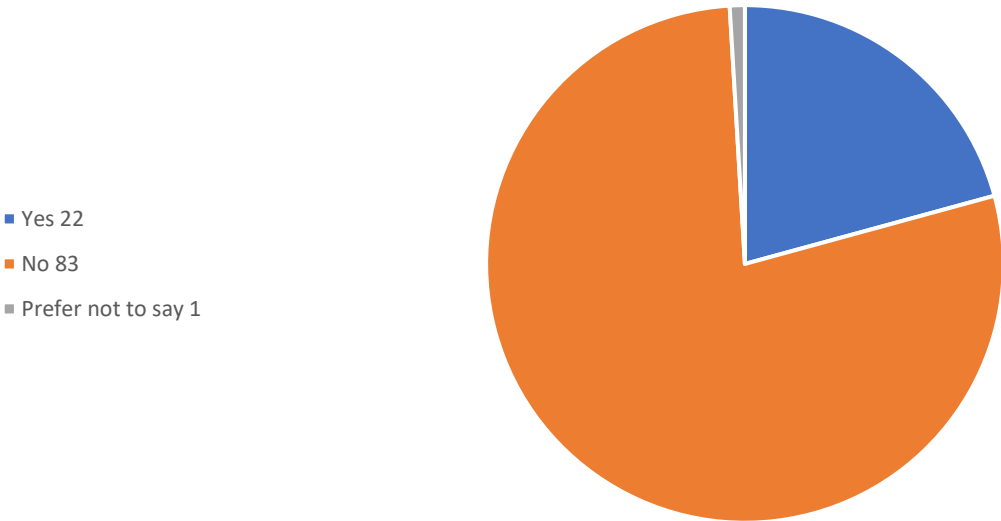
10. Which type of school did you attend for the most time between the ages of 11 and 16?



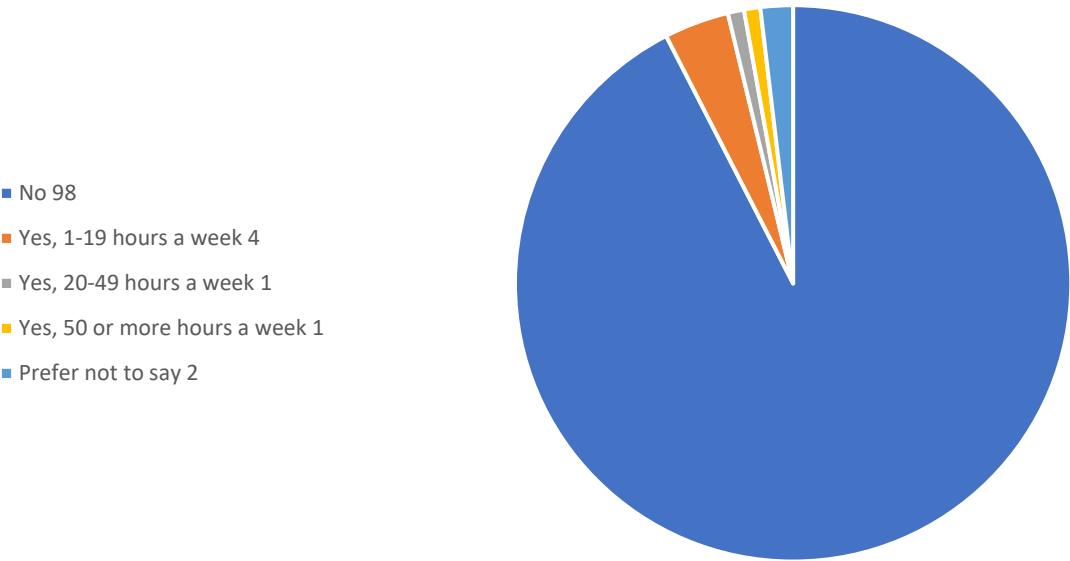
11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



**12. Are you a primary carer for a child or children under 18?**



**13. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**



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